

Best Execution Policy

For the execution of purchases and sales in connection with financial instruments EAM has defined regulations and procedures which enable the best possible result including the main circumstances of execution under normal conditions.

Principles for the best possible execution of trade decisions for investment fund

Introduction

The Management Company shall act in the best interests of the investment funds under its administration when it executes trade decisions for the management of the portfolios of these funds, and when it forwards orders for the execution of trade decisions to other parties for the management of the portfolios of these funds or the funds themselves, respectively. In this, it shall do everything in its power to achieve the best possible result for the investment fund. The following principles for the best possible execution of trade decisions (best execution policy) apply to this end. These principles apply to the purchase and sale of financial instruments as part of the management of a fund.

Execution criteria

The following criteria are relevant for achieving the best possible result:

- Rate/price
- Costs
- Probability of execution and settlement
- Speed
- Type and scope of the order

The best possible result is not determined solely by the rate/price. The relative importance of the specified criteria is determined on the basis of the following factors:

- Objectives, investment policy, and specific risks of the investment fund
- Characteristics of the order
- Characteristics of the financial instruments covered by the order
- Characteristics of the places of execution

This is not a complete list of all factors. Depending on the type and characteristics of the transaction, other factors including time criteria, volume criteria, and unforeseen events may also be relevant.

As the Asset Management Company is obligated not only to execute trading decisions in the best manner possible, but also to act in the best interests of the investment funds under its management, all trading decisions must be made taking all relevant factors into account. This includes ensuring the best possible access to research services. To this end, the Asset Management Company may enter into commission sharing agreements with trading partners under which part of the billed transaction costs are credited and can be used for the procurement of research services from third parties.

If the management of the fund has been delegated to an external fund manager, this manager must apply a best execution policy and must execute all transactions in accordance with the principles contained in this policy.

Places of execution

Transactions can be executed through regulated markets, through multilateral trading facilities (MTFs), or through other means (including as over the counter [OTC] transactions). When executing trading decisions through trading partners, these execution principles and the existing broker lists are taken into account.

Transactions with bonds are generally completed through trading platforms or directly with the counterparties. Here, price, volume, and block criteria are specifically taken into account when making the decision. In cases of first-time issue, the probability of allocation is especially taken into account

along with the criteria specified above.

When deciding which counterparties are eligible as trading partners in general, various criteria including the reliability of quotes, processing, post-transaction service, and trading behaviour are taken into account.

For equities, exchange traded funds, and exchange traded bonds and certificates, liquidity is a major factor in making decisions. When the liquidity is high, the criteria of rate/price and speed are weighted more highly, while the criteria of type and scope of the order and probability of execution and settlement are weighted more highly when the liquidity is low.

OTC financial instruments, exchange traded derivatives, foreign currency transactions, and forward exchange agreements are usually processed through Erste Group Bank AG for technical reasons. Erste Group Bank AG will execute the buy and sell orders by way of trades for its own account. In these transactions, the price will vary depending on the market situation of the instrument in question. In this case, the best execution policy of Group Bank AG will be applied.

Customer instructions relating to special purpose funds

If the customer expressly instructs that an order be completed on a specific market or platform, EAM will comply with these instructions. This best execution policy will not apply in this case, and the Management Company expressly notes that the best possible execution cannot be guaranteed for this reason.

Review of the fundamental parameters

The markets selected according to these principles are reviewed by the Asset Management Company once per year and adapted as needed. A review is also completed when there is reason to believe that material criteria that made a specific market suitable according to these principles no longer apply.

Implementation Details for Best-Execution

Processual Steps in Equity Trading

There is a formal due diligence process for approval and review of counterparties:

Only counterparties which undergo the rigorous counterparty selection and approval process of Erste Group Bank AG (KYC "Know Your Customer" process of EGB) are eligible for EAM's counterparty pool. KYC checks are performed both when onboarding a new counterparty as well as during regular reviews of approved counterparties.

On top, all EAM trading partners are reviewed and evaluated by the EAM Trading Desk on an annual basis, to guarantee they fulfill the high-quality standards of EAM. During this qualitative review all brokers are scored based on the following criteria:

- Reputation (e.g. media news, standing in the industry etc.)
- Execution (e.g. Pricing, Quality of execution, Response times)
- Settlement (e.g. Response times on settlement inquiries, settle fails, deviations from standard settlement instructions)
- Satisfaction until now As well the paid commissions (costs) are reviewed in the market context and re-negotiated if needed to always guarantee best conditions for our clients.

Additionally to the single trading partner review, EAM reviews the pool of trading partners to guarantee business continuity.

Therefore, EAM aims to have at least 2 trading partners for all markets and to have trading partners with different jurisdictions to be diversified in case of loss of one counterparty or unexpected sanctions.

On daily basis the Best Execution for equity trades follows then the following process:

- Selection of the trading partner out of the counterparty pool, that best covers the market and order format (limit, block,...) we want to execute an order.
- Execute at the best possible price.

Portfolio Trading (Credits)

Portfolio trading, which offers a means to trade baskets with a high number of constituents efficiently with one counterparty/dealer, are allowed if the following prerequisites are fulfilled:

- At least two dealers are asked for firm average prices/spreads in competition.
- The selected third pricing source as reference has to be accessible under EAM data license agreements (e.g. BVAL) and can be monitored at the time of execution.
- If a portfolio trade is implemented across several funds each security has to be traded for each fund in the same trade direction on a pro-rata basis of the respective fund's NAV.
- The number of intended securities to be traded is at least above 30. (There is no minimum limit for the overall size of the portfolio trade in Euro terms or equivalents.)

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